
 <p>ARCHDIOCESE OF SAINT PAUL & MINNEAPOLIS</p>	Issued Date: 4/4/2022	Last Reviewed Date: 3/4/2025	Number: 404
	Subject: Clergy Compensation Policy		
	Scope: <input checked="" type="checkbox"/> Archdiocese <input checked="" type="checkbox"/> Parishes <input checked="" type="checkbox"/> Schools		
	Reference: Compensation Schedule for Clergy	Distribution: Website	
Archbishop Signature: 			

Purpose

To establish compensation, benefits, and expense reimbursement for [Clergy](#) serving in the [Archdiocese](#) for the [Fiscal Year](#).

Policy

All priests in ministry in the [Archdiocese](#) must be compensated according to the current [Compensation Schedule for Clergy](#) that is approved by the [Archbishop](#). Any deviation from the [Compensation Schedule for Clergy](#) assigned to a [Parish](#) must be approved in writing by all members of the [Parish Corporate Board](#). For priests assigned to an entity other than a [Parish](#), such deviation requires written approval from the [Archbishop](#).

In general, [Permanent Deacons](#) serve without compensation (see [Archdiocesan Policy n. 309 – Regulations for the Ministry of a Permanent Deacon](#)). Reimbursement for appropriate ministry-related expenses and institutional financial obligations for assigned deacons are set forth in the [Compensation Schedule for Clergy](#).

The [Compensation Schedule for Clergy](#) is updated and published annually, is in effect for the [Fiscal Year](#) for which it is issued and is incorporated herein by reference.